

Executive Summary of Belcher Elementary School Improvement Plan for 2015-16

Belcher Elementary School has 677 students grades Prek to 5th, two administrators, 67 teachers, and 34 staff members. The mission of Belcher Elementary is **Believe** in our students, **Act** on those beliefs, and our students will **Achieve** to our high standards. Believe- Act- Achieve.

To accomplish this mission, Belcher has 6 Goals:

- 1) Increase Reading scores to 3% above the state average achieving at proficiency levels;
- 2) Increase the number of students proficient in mathematics by 3% above the state average as measured by the Florida Standards Assessment.
- 3) Increase the number of students who are proficient in Science by 10% as measured by FCAT 2.0.
- 4.) Close the achievement gap between Black and non-black students to our AMO 2016 targets;
- 5) Reduce the number and percent of discipline incidents for each student subgroup by 20% and
- 6) Increase parent involvement hours by 5% representing 90% of our parent population.

The core instructional and monitoring strategies included in our action plans are:

- utilizing data to differentiate and scaffold instruction;
- using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Collaboration, Speaking and Listening, Content Enhancement);
- utilizing project-based learning in appropriate settings;
- using state assessments, district-provided assessments, observational data, anecdotal record-keeping, and teacher-created informal assessments to monitor student progress;
- conducting data chats with students to support students with goal-setting based on data;
- utilizing scales and rubrics aligned to the learning goal to assess and inform instruction.

The professional development efforts include the use of the Leading the Learning Cadre to plan for and guide teachers in utilizing lesson study and formative assessments and having teachers meet in Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses to tasks and plan for instruction based on data.

The parent involvement efforts are a challenge for our school as many parents work during the school day. As a strategy to increase volunteer hours, the school is hosting a variety of monthly activities for parents and students to attend for both information and strategy development in all subjects both in the daytime and evening hours.

For more information about Belcher's School Improvement Plan, please go to our website at www.belcher-es.pinellas.k12.fl.us/.